

SALARY TABLE 2021-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.98%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,445	\$ 27,332	\$ 28,211	\$ 29,086	\$ 29,965	\$ 30,479	\$ 31,349	\$ 32,225	\$ 32,260	\$ 33,080
2	29,736	30,443	31,428	32,260	32,623	33,582	34,541	35,501	36,460	37,419
3	38,932	40,013	41,094	42,176	43,257	44,338	45,419	46,500	47,582	48,663
4	43,704	44,918	46,132	47,346	48,560	49,774	50,987	52,201	53,415	54,629
5	50,259	51,617	52,976	54,334	55,693	57,051	58,410	59,768	61,127	62,486
6	52,993	54,507	56,021	57,535	59,049	60,563	62,077	63,591	65,105	66,619
7	57,207	58,890	60,572	62,255	63,938	65,621	67,304	68,986	70,669	72,352
8	59,628	61,491	63,355	65,219	67,082	68,946	70,810	72,673	74,537	76,401
9	63,800	65,858	67,916	69,974	72,032	74,090	76,148	78,205	80,263	82,321
10	70,259	72,526	74,793	77,060	79,327	81,594	83,861	86,128	88,395	90,662
11	74,702	77,193	79,683	82,174	84,665	87,155	89,646	92,137	94,627	97,118
12	89,537	92,523	95,508	98,493	101,478	104,463	107,448	110,433	113,418	116,403
13	106,471	110,020	113,569	117,119	120,668	124,217	127,766	131,315	134,864	138,413
14	125,817	130,010	134,204	138,397	142,591	146,784	150,978	155,172	159,365	163,559
15	147,994	152,927	157,861	162,794	167,727	172,500 *	172,500 *	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>